



**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY GARRISON HEIDELBERG  
UNIT 29237  
APO AE 09102-9237

PECP-EUR-I

15 March 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison Heidelberg (USAG Heidelberg) Command Policy Memorandum # 38, Support for Department of Defense (DoD) Civilian Priority Placement Program (PPP)

1. Reference DoD Priority Placement Program Operations Manual, Civilian Personnel Management Service, July 1998.
2. The DoD Priority Placement Program (PPP) is designed to provide continuity of employment by providing placement opportunities for eligible employees in the overseas area (including family members) who are returning to the CONUS after completing their overseas tour. The PPP is a valuable placement tool and has served us exceptionally well through the years.
3. We need to make sure that all of our eligible U.S. civilian employees are given the maximum opportunity for placement through the PPP by insuring that they are given the time necessary to register properly in the PPP. We also need to help them to keep their appointments, and assist wherever needed to accomplish all out processing requirements. We owe it to them to help them make a successful transition to CONUS.
4. Contact your Human Resources Advisory at the Heidelberg Civilian Personnel Advisory Center for more information.

/s/  
WILLIE E. GADDIS  
COL, AV  
Commanding

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